

ALINTA
TECH SOLUTIONS

TECHNOLOGY SERVICES AND STAFFING SOLUTIONS

www.alintatechsolutions.co.za



About Alinta Tech

Alinta Tech Solutions is a Level 1 BBBEE company specializing in Technology Services and Staffing Solutions. We provide our offerings through two primary operational streams:

- **Technology Services:** We deliver tailored, comprehensive technology solutions designed to meet the unique needs of individual businesses. Our focus is on maintaining stable IT platforms to prevent core business disruptions and to keep companies competitive in the fast-paced ICT landscape.
- **Staffing Solutions:** We connect businesses with highly skilled professionals, ensuring that companies have the talent they need to drive success.

These two streams work together to effectively address the diverse ICT and human capital requirements of most businesses.

Why Choose Alinta Tech?

Partnering with Alinta Tech as your IT Services provider offers numerous benefits:

- **Fintech:** We specialize in Asset & Liability Management Systems, Financial Markets Trading systems. Greenfield software development and system support,
- **Enhanced Core Business Focus:** Allowing you to concentrate on your core business without compromising on IT operations.
- **Scalability:** Our solutions grow with your business, providing the flexibility needed to adapt to changing demands.
- **Faster Response Times:** Prompt and efficient handling of all IT issues.
- **Improved IT Budgeting:** Transparent and predictable IT costs for better financial planning.

Choose Alinta Tech for reliable, scalable, and cost-effective technology solutions that drive your business forward.

Technology Services Overview

Alinta Tech provides comprehensive support for ICT services, process improvement, and development of customized turnkey solutions across multiple technology platforms. Our expertise spans several key areas:

Software Development

- **Business Applications Development and Integration | Web Applications**
- **Custom Software Development:** Tailored solutions to fit unique business requirements.
- **Systems Integration:** Seamless integration of software systems to enhance functionality.

Flexible Payment Options

- **Capex Model:** A 50% upfront deposit at the start of the software development cycle, with the remainder due upon completion. An optional software support contract is available.
- **Opex Model:** A smaller, manageable monthly fee over a 12 or 24-month renewable contract, which includes software support.

Our specialized knowledge in Global Markets and Financial Systems includes daily PnL reporting, pricing, valuation, and risk management.

Managed IT Support Services

Application Management | Server/Platform Management | Cloud Services | IT Security | Office 365

Our dedicated and professional engineers and technicians provide a comprehensive range of managed IT services, ensuring seamless operations for small to medium-sized businesses, primarily in Gauteng and selected areas beyond. Our services include:

- **Application Management:** Ensuring your applications run smoothly and efficiently.
- **Server and Platform Management:** Robust management of your server and platform needs.
- **Cloud Services:** Leveraging cloud technology for optimal performance and scalability.
- **IT Security:** Protecting your IT infrastructure from security threats.
- **Office 365:** Managing and supporting Office 365 applications.
- **Payroll Systems:** Sage, Time-Attendance systems



Staffing Solutions

At Alinta Tech, we simplify your recruitment needs. As an established Technology Services company, we excel at finding and placing hard-to-find permanent and contract IT talent. While IT is our specialty, we also provide general recruitment services.

IT Recruitment

We quickly find highly skilled IT professionals who are the best fit for your project or permanent hiring needs. Utilizing skills testing and our specialist technology recruitment consultants, we match the right technology professional with the right role.

Generalist Recruitment

We serve clients from a wide range of industries, fulfilling requirements from entry-level to managerial positions. Through friendly and professional engagements, we understand our client's needs, their company, the job role, the industry, and the required skills before proceeding to market.

Outsourced Staffing

If you're looking to fill staff vacancies but are not ready to recruit immediately, Alinta Tech can assist with outsourcing. We provide the right professional for various job types and offer services ranging from fully outsourced staffing to partnership models where our experts work with your HR team to complement your existing staff and provide overflow and staff augmentation services.

Interim Talent Placement

We offer flexible, on-demand recruitment for your short-term, temp, fixed-term contractor, or project needs, helping you manage dynamic workloads, project work, or employee absences.

Permanent Placement

Adding to your team can be fast and easy with our local talent specialists. We handle the entire hiring process, from promoting your job and company to extending offers and negotiating pay.

Our Graduate / Internship Program

At Alinta, we offer a comprehensive Graduate / Internship Program designed for recent university graduates. Our program provides a dynamic platform for young professionals to learn and grow, immersing them in an environment that offers real-world corporate work experience. For many participants, Alinta represents their first professional engagement.

Program Overview:

Our interns receive foundational training in the following key areas:

- Digital Skills
- Financial Markets
- Java Programming
- Amazon Web Services (AWS)



Benefits for Clients:

A diverse and growing client base, including sectors such as Corporate and Investment Banking, Retail Banking, Fibre Technology, Insurance, and Consulting, has discovered the benefits of our internship program. By integrating our interns into their teams, clients experience a cost-effective way to boost productivity.

Client Success Stories:

- Some of our interns have transitioned into permanent roles with our clients, showcasing their skills and dedication.
- Other clients have opted to engage our services on an ongoing basis, recognizing the value and expertise our interns bring to their operations.

Partner with Alinta's Graduate / Internship Program to tap into a pool of talented young professionals ready to contribute and innovate within your organization.







Management Team

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